



US VIRGIN ISLANDS  
**DEPARTMENT**  
of **LABOR**

# Rebuilding USVI Workforce

Presenter: Gary Molloy, Commissioner

VI Department of Labor

Revenue Estimating Conference-  
December 2, 2020

# Objective



- Discuss Current State
  - Summary of Unemployment
  - Occupational Outlook
- Overview of the Workforce Development Services, and Programs

# Labor Force, Employment, Unemployment and Unemployment Rate Information for 2020

2020 Virgin Islands Labor Force Estimates													
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Virgin Islands	Labor Force	45,331	45,699	45,803	45,719	47,538	47,086	47,556	46,433	46,249	44,917		
	Employment	43,109	43,621	43,609	40,484	41,059	40,734	41,609	40,747	40,397	40,697		
	Unemployment	2,222	2,078	2,195	5,235	6,479	6,352	5,947	5,686	5,853	4,220		
	Unemployment Rate	4.9	4.5	4.8	11.4	13.6	13.5	12.5	12.2	12.7	9.4		
St. Croix	Labor Force	20,140	20,551	20,624	20,005	20,917	20,782	21,407	21,200	21,175	20,867		
	Employment	19,131	19,597	19,579	18,240	18,638	18,469	19,107	18,987	18,980	19,167		
	Unemployment	1,009	954	1,045	1,764	2,279	2,313	2,300	2,213	2,195	1,700		
	Unemployment Rate	5.0	4.6	5.1	8.8	10.9	11.1	10.7	10.4	10.4	8.1		
St. Thomas/ St. John	Labor Force	25,191	25,148	25,180	25,714	26,622	26,304	26,149	25,232	25,074	24,050		
	Employment	23,978	24,025	24,030	22,244	22,421	22,265	22,502	21,760	21,416	21,530		
	Unemployment	1,213	1,123	1,150	3,470	4,201	4,039	3,647	3,473	3,658	2,520		
	Unemployment Rate	4.8	4.5	4.6	13.5	15.8	15.4	13.9	13.8	14.6	10.5		

# Unemployment Insurance Applications and Claims

week ending 11/29/2020

## Applications filed April 2020 – November 2020

Area	
Virgin Islands	17,259
St. Croix	6,288 (36%)
St. Thomas/St. John	10,971 (64%)

## New Claims January 2020 – November 2020

Area	
Virgin Islands	16,307
St. Croix	4,448 (27%)
St. Thomas	9,369 (58%)
St. John	1,010 (6%)
Interstate	1,480 (9%)

### Key Highlight:

For Oct. 2020 unemployment rate dropped to 9.4%. Represents a over-the-month decrease of 3.3% from the Sept 2020 estimate of 12.7%.

1<sup>st</sup> time drop below 10% since March 2020.

Job gains primarily in private sector. Predominant increases:

#1- Leisure and Hospitality

#2- Trade, Transportation & Utilities

#3- Construction

# Unemployment Insurance Check Run Information For the Regular UI, the FPUC, the PUA and the PEUC Payments Made As Of Week Ending 11/23/2020

**Check Run Totals: April 7, 2020 – November 23, 2020**

<b><u>UI</u></b>		
<b>CHECKS</b>	<b>NET AMOUNT</b>	<b>TAXES WITHHELD</b>
47,375	\$ 37,521,212.00	\$ 687,637.00
<b><u>FPUC</u></b>		
<b>CHECKS</b>	<b>NET AMOUNT</b>	<b>TAXES WITHHELD</b>
28,338	\$ 44,421,900.00	\$ 1,053,000.00
<b><u>PUA</u></b>		
<b>CHECKS</b>	<b>NET AMOUNT</b>	<b>TAXES WITHHELD</b>
5036	\$ 8,215,938.00	\$ 252,825.00
<b><u>PEUC</u></b>		
<b>CHECKS</b>	<b>NET AMOUNT</b>	<b>TAXES WITHHELD</b>
1801	\$ 2,995,079.00	\$ 33,943.00
<b><u>OVERALL TOTALS</u></b>		
<b>CHECKS</b>	<b>NET AMOUNT</b>	<b>TAXES WITHHELD</b>
82,550	\$ 93,154,129.00	\$ 2,027,405.00



# Occupational Outlook

Number of Job Openings  
Industry Demand Jobs Available  
Workforce Available by Demand Sector





# Views

V.I. Electronic Workforce System

Sign In

[Forgot Username/Password?](#)

 Register

[En Español](#)

Photo: www.FaceBook.com /eevisions

[www.vidolview.org](http://www.vidolview.org)

**Candidate Search, Applicants, Referrals, and Job Postings**

**Serves as the Labor Market Database – Occupation & Wage Information**

# Job Openings by Area Trends for Virgin Islands Compared Over Time

Time Period	Job Openings	Mean (Average) Wage
October 2020	969	\$41,476
September 2020	962	\$42,327
August 2020	935	\$41,958
July 2020	973	\$42,614
June 2020	841	\$44,474
May 2020	754	\$44,141
April 2020	936	\$43,478
March 2020	1,380	\$41,648
February 2020	1,562	\$40,345
January 2020	1,535	\$39,672
December 2019	1,331	\$41,650
November 2019	1,409	\$41,316
October 2019	1,622	\$40,704

Source: Online advertised jobs data

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## Job Openings by Industry for all Sectors in Virgin Islands in October 2020 Top 10 List

27% of available jobs posted are within the public administration.

The table below shows the number of job openings advertised online all Sectors in Virgin Islands in October 2020 (Jobs De-duplication Level 2).

Industry	Job Openings
Public Administration	265
Construction	84
Accommodation and Food Services	64
Retail Trade	58
Health Care and Social Assistance	57
Finance and Insurance	41
Educational Services	39
Professional, Scientific, and Technical Services	33
Manufacturing	24
Administrative and Support and Waste Management and Remediation Services	18

Source: Online advertised jobs data

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## Desired Occupations of U.I. Applicants in VIEWS - OCC GROUP

Application Date:  
3/1/2020 to 10/20/2020

Occupation Code/Title	Total U.I. Applicants
430000-Office and Administrative Support Occupations	1201
470000-Construction and Extraction Occupations	1198
350000-Food Preparation and Serving Related Occupations	1108
110000-Management Occupations	771
530000-Transportation and Material Moving Occupations	740
410000-Sales and Related Occupations	737
370000-Building & Grounds Cleaning & Maintenance Occup.	377
510000-Production Occupations	362
390000-Personal Care and Service Occupations	352
490000-Installation, Maintenance, and Repair Occupations	349
310000-Healthcare Support Occupations	165
130000-Business and Financial Operations Occupations	151
290000-Healthcare Practitioners and Technical Occupations	150
270000-Arts, Design, Entertainment, Sports, and Media Occ	139
330000-Protective Service Occupations	130
250000-Education, Training, and Library Occupations	122
170000-Architecture and Engineering Occupations	112
150000-Computer and Mathematical Occupations	56
210000-Community and Social Services Occupations	49
190000-Life, Physical, and Social Science Occupations	45
230000-Legal Occupations	33
450000-Farming, Fishing, and Forestry Occupations	21
550000-Military Specific Occupations	5
<b>Grand Total</b>	<b>8373</b>

\*U.I. applicants that did not provide a desired job title in VIEWS are not included in this report.

## Desired Occ. Aligned to In-Demand Industry & Occupations

### Administrative & Support Svcs (2050 individuals)

Code: 43000 series-Office & Administrative Support Occ. (1201); 110000-series-Management Occupations (771); 33903200-Security Guards (78)

### Construction Trades (1220 individuals)

Code: 470000 series – Construction & Extraction Occupations (1198); 51412200-Welding, Soldering, and Brazing Machine Setters, Op. (20); 51701100 – Cabinetmakers and Bench Carpenters (2)

### Allied Health (377 individuals)

Code: 310000 series- Healthcare Support Occupations (165); 290000 series-Healthcare Practitioners & Technical Occupations (150); 39901100-Child Care Worker (60); 39901101-Nannies (2)

### Information Technology (66 individuals)

Code: 150000 series-Computer & Mathematical Occupations (56); 11302100-Computer & information Systems Managers (10)

# Supply and Demand



In Demand Industries	Job Seekers Aligned to Occupation Groups (as of Oct 20, 2020)	Jobs Available in Aligned Occupation Groups (as of Oct. 2020)	Percent of Total Jobs to Total Available Job Seekers
Administrative and Support Services	2,050	175	8%
Construction Trades	1,220	60	4%
Allied Health	377	41	11%
Information Technology	66	20	33%

Job growth across all in In-Demand sectors satisfies an average of 14% of the total employment need for individuals interested in those occupations. Individuals will need to pursue jobs in other occupations as a result.

# Services & Programs

Rebuilding the USVI Workforce

CDBG, DDWG, Customized Training, OJT, Apprenticeship



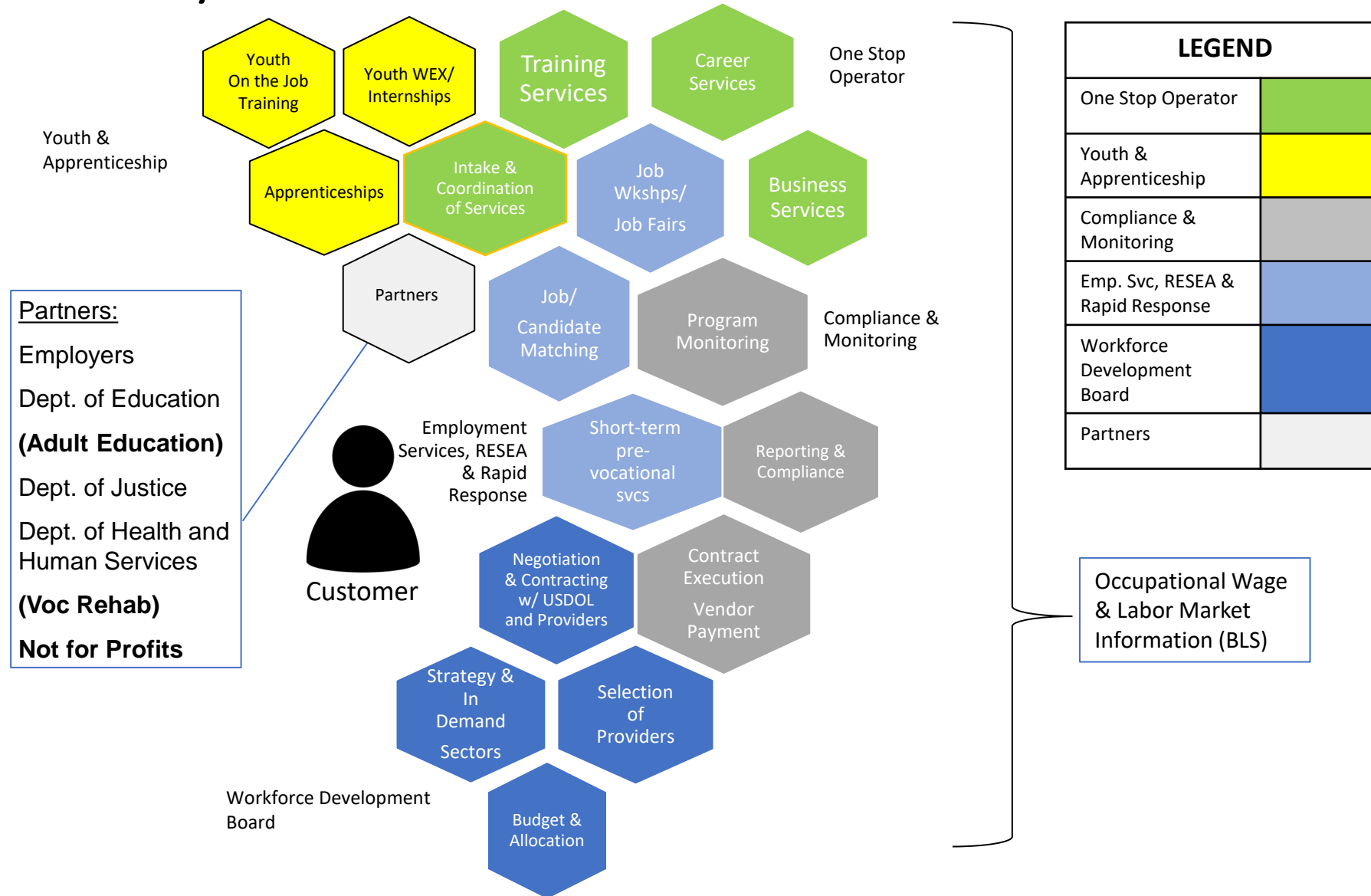
# Workforce Agenda

## Excerpt from WIB Board WIOA State Plan 2020-2023:

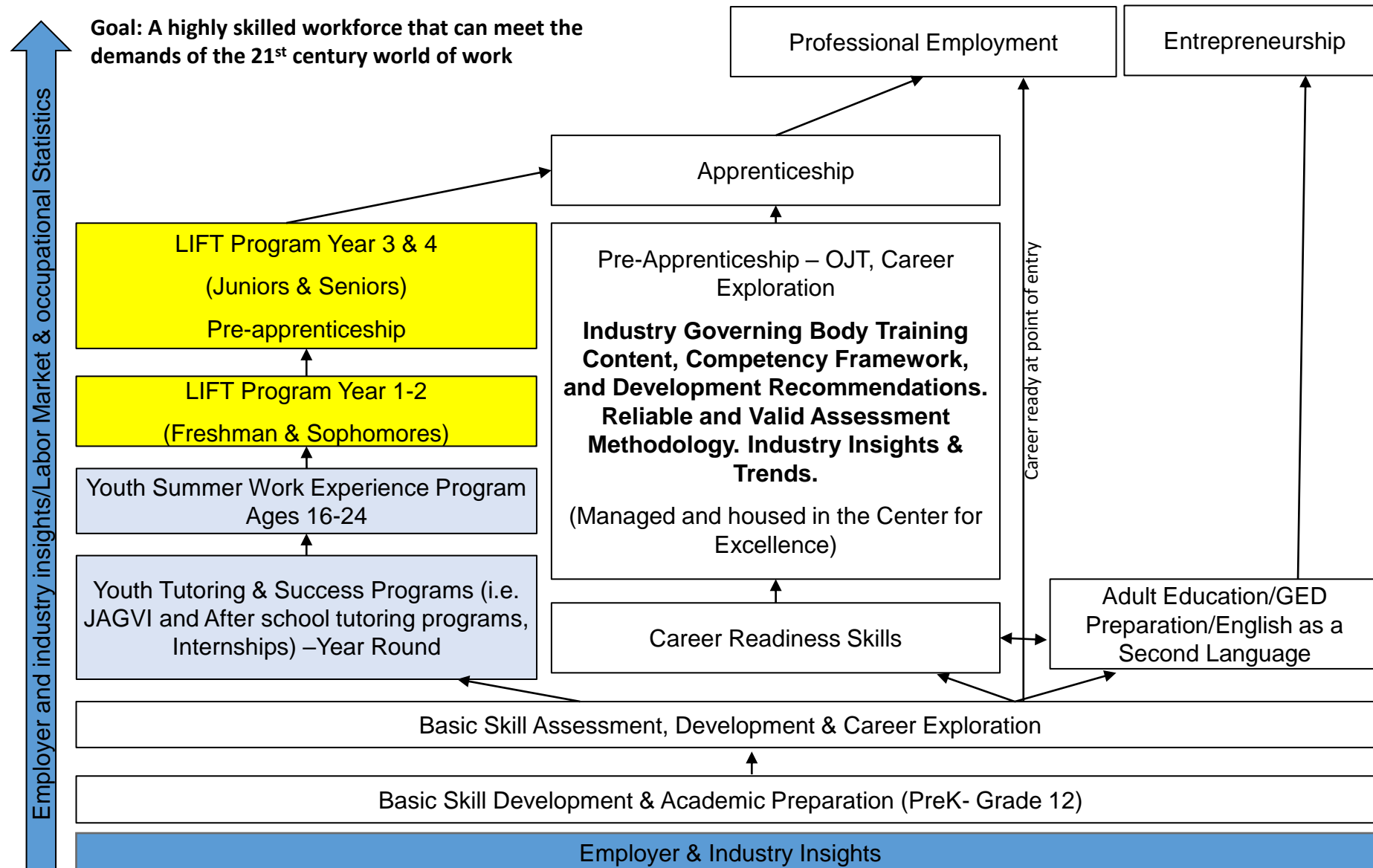
Workforce development activities revolve around the build out of Industry sectors. The Territory's current demand sectors based on current hiring trends are:

Industry	Occupation
Administrative and Support Services	<ul style="list-style-type: none"><li>• Administrative Staff</li><li>• Program Managers/Administrators</li><li>• Security Guards</li></ul>
Allied Health	<ul style="list-style-type: none"><li>• Nursing</li><li>• Home Health Care Attendants</li><li>• Healthcare Technicians</li><li>• Child Day Care Attendants</li></ul>
Construction Trades	<ul style="list-style-type: none"><li>• Electricians</li><li>• Carpenters</li><li>• Masons</li><li>• Welders</li><li>• Plumbers</li></ul>
Information Technology	<ul style="list-style-type: none"><li>• Program Analysts</li><li>• Information Systems Operators</li><li>• Fiber Optic Installers/Technicians</li><li>• Network/Computer System Administrators</li></ul>

# Workforce Development Services and Ecosystem



## Workforce Development “Cradle to Careers” Continuum





Island	Top Project	Funding	Project Cost	Project Phase (Application Development, Design, Solicitation, Construction)	Milestone as of 9/2022	Project Completion Date	Challenges
ALL	CDBG-DR Workforce Development Grant	CDBG-DR	10,000,000	Solicitation	<input type="checkbox"/> Phase 1: Focus on Construction – training 4 cohorts of 100 participants in the NCCER Core plus Level 1 specialty <input type="checkbox"/> Phase 2: Advancing the Leaders – training 2 cohorts of 50 participants as supervisors and site leaders plus 6 month OJT <input type="checkbox"/> Phase 3: Expanding the Knowledge Base – work-based learning OJTs for 225 participants in demand areas other than construction <input type="checkbox"/> Phase 4: Stabilizing the Workforce – intensive job readiness preparation to enter workforce.	<input type="checkbox"/> April 2021 thru March 2023	<input type="checkbox"/> Getting cohorts of participants to complete all training in a particular phase.



**NATIONAL DISLOCATED  
WORKER GRANT (DWG)  
COVID-19**

- **AWARD AMOUNT:** \$1.5 million
- **Maximum \$:** \$20,000 per participant
- **Maximum (Hours):** 2080
- **Purpose:** Disaster-relief and humanitarian assistance employment

<b>Number of Planned Participants (35)</b>		
<b>Project</b>	<b>Current Participants</b>	<b>Primary worksite supervisors</b>
Testing Plan	4	Department of Health
Sanitizing and deep cleaning; School Lunch distribution	11	Department of Education
Unemployment insurance processing	11	Department of Labor
Asset mapping	0	Department of Labor and ICF
Total	26	

## Workforce Development- Projects in the Pipeline as of 11/30/2020

Project Title & Lead	Start Date	End Date	Current Phase	Status	KPI Measures (VIDOL)
CDBG- Skills for Today (15 mons) start date was to be June 2019	January 2021	March 2023	Solicitation for Project Management Services	On Track	# participants successfully completed prog.
CDBG- On-The-Job Training (5 mons.) start date was to be Feb 2020	April 2021	March 2023	Solicitation for Project Management Services	On Track	# RAPS # of apprentices # successfully completed prog.
NDWG-COVID-19	April 14, 2020	June 30, 2022	Execution	On Track	# participants % of award expended
Urban Development Project (Entrepreneurship)	Unknown (Timed w/reopen)	Unknown (Timed w/reopen)	Initiation & Planning	Significant Impact ?funding	# referrals (Adult & Youth)
Aquaponics/Fishery/ Agriculture			Initiation	Not Started	
Second Chance, BOC & Paternity and Child Support Program	January 2021	Unknown	Initiation & Planning	On Track	# of participants # entered employment # of new employers on WOTC % delivery of interagency files transferred (DOJ PCSP unit and VIDOL)

# Workforce Development- Projects in the Pipeline as of 11/30/2020 (Youth & Apprenticeship)

Project Title & Lead	Start Date	End Date	Current Phase	Status	KPI Measures (VIDOL)
Horseracing Program (Pre-Apprenticeship)	Unknown	Unknown	Initiation & Planning	On Track	?
Apprenticeship- #1 Marine (Gold Coast Yachts)	October 1, 2020	Sept. 30, 2021	Execution	On Track	# of RAPs # of apprentices
Apprenticeship- #2 Healthcare (Peace of St. Croix)	October 1, 2020	Sept. 30, 2021	Execution	On Track	# of RAPs # of apprentices
Apprenticeship- #3 Healthcare (Plessen)	October 1, 2020	Sept. 30, 2021	Execution	On Track	# of RAPs # of apprentices
Apprenticeship- #4 IT	October 1, 2020	Sept. 30, 2021	Not started	Not started	# of RAPs # of apprentices
Apprenticeship- #5 Cyber Security	October 1, 2020	Sept. 30, 2021	Not started	Not started	# of RAPs # of apprentices
Apprenticeship- #6	October 1, 2020	Sept. 30, 2021	Not started	Not started	# of RAPs # of apprentices
Apprenticeship- #7	October 1, 2020	Sept. 30, 2021	Not started	Not started	# of RAPs # of apprentices
Diageo Bartending Program	July 8, 2020	Oct. 23, 2020	Closed	Closed	Graduation Ceremony # referrals
Work Learn & Earn (Year Round)	January 1, 2021	Sept. 30, 2021	Initiation & Planning (Recruiting)	Not Started	# participants # increased skill gains
RT Park	Unknown		Initiation & Planning	Not Started	TBD
Energy Office	Unknown		Initiation & Planning	Not Started	TBD
Summer LIFT Program	July 1, 2020	August 2020	Closed	Closed	# participants # increased skill gains



# Questions ?

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