



SPRING 2021 REVENUE ESTIMATING CONFERENCE
PRESENTER: GARY MOLLOY, COMMISSIONER
AUGUST 10, 2021

Objective



- Discuss Current State
 - Summary of Unemployment
 - Occupational Outlook
- Overview of the Workforce Development Services, and Programs



Where Are

We Now?

Views

V.I. Electronic Workforce System

Sign In

En Español

Search Jobs ▾

Job Title, Company, Occupation or Military Code

City, State, County, Region or Zip

Search

Enter a keyword and/or location to find jobs.

Photo: <https://hipwallpaper.com/view/fHSIVk>

373 

Current Openings

➔ View Most Recent

614 

Online Résumés

➔ Update your résumé

8.0 

Unemployment Rate

➔ View details

UNEMPLOYMENT

Unemployment Insurance Active Claims

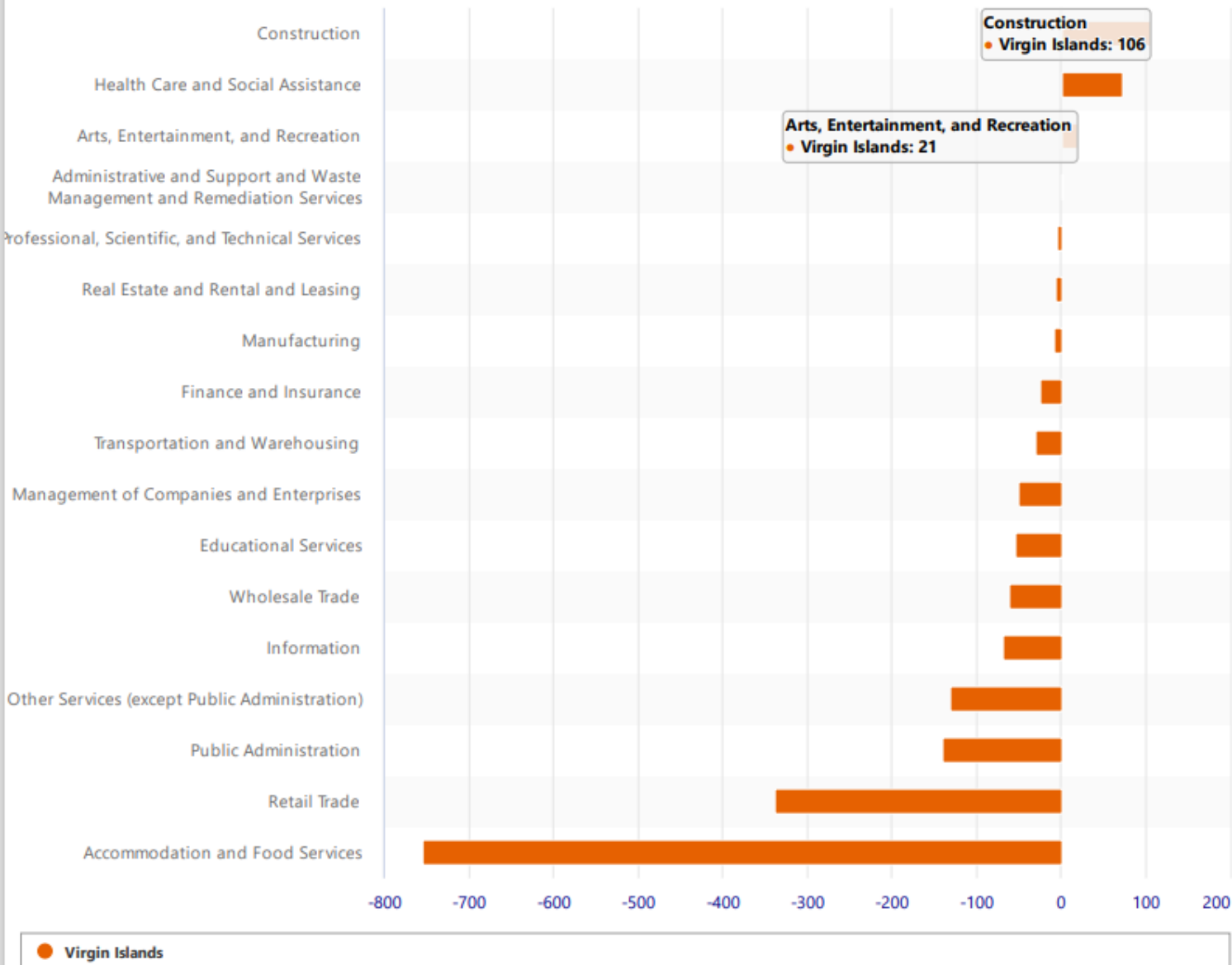
St. Thomas	St. Croix	Interstate	St. John	Grand Total
338	326	147	56	867
425	423	146	40	1034
5131	1739	551	549	7970
2679	1720	633	317	5349
1400	971	469	130	2970
589	764	290	51	1694
540	688	276	56	1560
534	480	177	57	1248
264	213	82	22	581
150	113	78	12	353
179	159	64	9	411
184	128	39	11	362
12,413	7,724	2,952	1,310	24,399

Unemployment Insurance Benefits Payments

UI			
YEAR	CHECKS	NET AMOUNT	TAXES WITHHELD
2020	50,612	\$ 40,920,829.00	\$ 783,715.00
2021	9,250	\$ 11,648,229.00	\$ 436,647.00
	59,862	\$ 52,569,058.00	\$ 1,220,362.00
FPUC			
YEAR	CHECKS	NET AMOUNT	TAXES WITHHELD
2020	28,877	\$ 47,240,580.00	\$ 1,161,960.00
2021	8,432	\$ 23,643,421.00	\$ 726,164.00
	37,309	\$ 70,884,001.00	\$ 1,888,124.00
PUA			
YEAR	CHECKS	NET AMOUNT	TAXES WITHHELD
2020	6,522	\$ 10,753,061.00	\$ 346,065.00
2021	4,255	\$ 9,711,741.00	\$ 285,445.00
	10,777	\$ 20,464,802.00	\$ 631,510.00
PEUC			
YEAR	CHECKS	NET AMOUNT	TAXES WITHHELD
2020	3,394	\$ 5,042,257.00	\$ 57,533.00
2021	4,004	\$ 9,080,338.00	\$ 152,328.00
	7,398	\$ 14,122,595.00	\$ 209,861.00
LWAP			
YEAR	CHECKS	NET AMOUNT	TAXES WITHHELD
2020	3,470	\$ 2,931,838.00	\$ 73,705.00
2021	2,424	\$ 2,094,450.00	\$ 114,330.00
	5,894	\$ 5,026,288.00	\$ 188,035.00
EB			
YEAR	CHECKS	NET AMOUNT	TAXES WITHHELD
2020	29	\$ 89,185.00	\$ -
2021	911	\$ 2,175,320.00	\$ 23,961.00
	940	\$ 2,264,505.00	\$ 23,961.00
OVERALL TOTALS			
YEAR	CHECKS	NET AMOUNT	TAXES WITHHELD
2020	92,904	\$ 106,977,750.00	\$ 2,422,978.00
2021	29,276	\$ 58,353,499.00	\$ 1,738,875.00
	122,180	\$ 165,331,249.00	\$ 4,161,853.00

OCCUPATIONAL OUTLOOK

The graph below shows the short term industry projections for Multiple Industries in Virgin Islands for the 2020-2022 projection period.
Total 2020-2022 Employment Change



Total 2020-2022 Employment Change

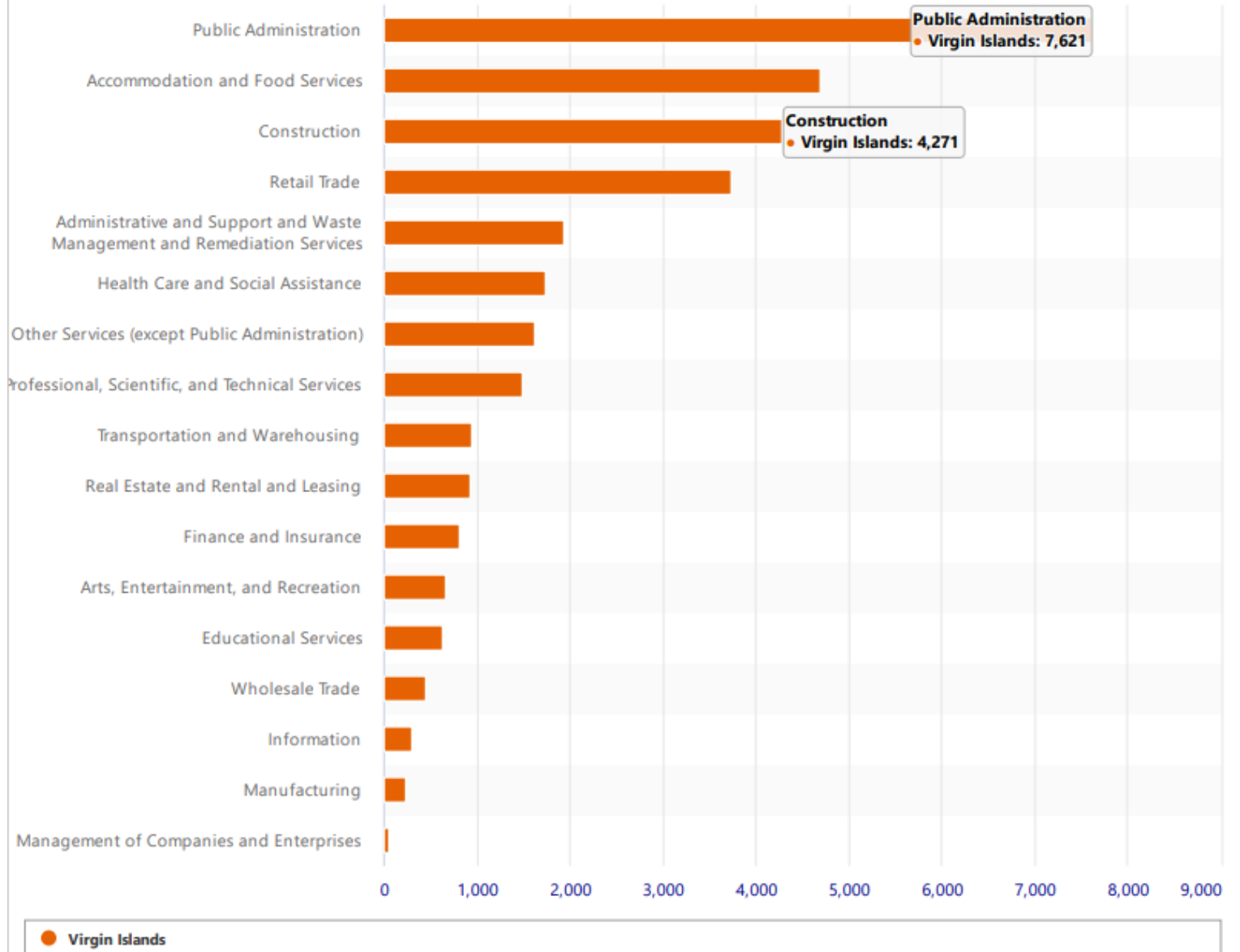
Short term industry projection for 2020-2022 indicated growth in:

- Construction
- Healthcare and Social Assistance
- Arts, Entertainment and Recreation

Major Decline was projected in:

- Accommodation and Food Service
- Retail Trade
- Public Administration

The graph below shows the short term industry projections for Multiple Industries in Virgin Islands for the 2020-2022 projection period.
2022 Projected Employment



2022 Projected Employment

Top 5 industries:

- Public Administration
- Accommodation and Food Service
- Construction
- Retail Trade
- Administrative and Support; Waste Management & Remediation

Job Openings for Area Trend in Multiple Time Periods

Job Openings Table

The table below shows the number of job openings advertised online, and advertised salary data in Virgin Islands in Multiple Time Periods (Jobs De-duplication Level 2).

Area	Time Period	Job Openings	Mean (Average) Wage
Virgin Islands	November, 2020	985	\$44,378
Virgin Islands	December, 2020	871	\$47,432
Virgin Islands	January, 2021	938	\$42,826
Virgin Islands	February, 2021	1,016	\$41,007
Virgin Islands	March, 2021	1,326	\$41,065
Virgin Islands	April, 2021	1,404	\$40,763
Virgin Islands	May, 2021	1,313	\$40,607
Virgin Islands	June, 2021	1,282	\$41,915

Source: Online advertised jobs data

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Job Openings by Industry in Virgin Islands in August, 2021 Top 10 List

The table below shows the industries with the highest job openings and green jobs advertised online in Virgin Islands on August 1, 2021 (Jobs De-duplication Level 2).

Rank	Industry	Job Openings
1	Public Administration	127
2	Accommodation and Food Services	111
3	Health Care and Social Assistance	73
4	Educational Services	33
5	Retail Trade (44-45)	30
6	Finance and Insurance	28
7	Administrative and Support and Waste Management and Remediation Services	27
8	Professional, Scientific, and Technical Services	15
9	Arts, Entertainment, and Recreation	13
10	Unclassified	174

Source: Online advertised jobs data

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Supply and Demand

-
- Top 10 job Openings/Potential Candidates
 - All Occupations – Job Openings vs. Candidates
 - Workforce Programs and Initiatives

Key Findings

- St. John has the highest number of potential candidates per available job openings per island in the Territory.
- Healthcare related occupations have the lowest number of potential candidates to fill the demand
- Executive Secretaries and Executive Administrative Assistants occupations have the highest number of potential candidates to fill the demand

Area Profile for Virgin Islands

Jobs and Candidates Area Distribution Table

The table below shows the islands in Virgin Islands with the highest number of job openings and green jobs advertised online, as well as potential candidates in the workforce system on August 1, 2021 (Jobs De-duplication Level 2).

Rank	Area Name	Job Openings	Candidates	Candidates per Job
1	St. John	102	763	7.48
2	St. Croix	223	1,560	7.00
3	St. Thomas	345	1,060	3.07

Job Source: Online advertised jobs data

Candidate Source: Individuals with active résumés in the workforce system.

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Area Profile for Virgin Islands

Number of Candidates and Openings for Jobs by Occupation Table

The table below shows the occupations with the highest job openings advertised online in Virgin Islands on August 1, 2021 (Jobs De-duplication Level 2).

Rank	Occupation	Mean (Average) Wage	Job Openings	Potential Candidates	Potential Candidates Per Job Opening
1	Registered Nurses	\$70,190	26	9	0.35
2	Bartenders	\$26,250	13	18	1.38
3	Accountants and Auditors	\$54,720	11	48	4.36
4	Security Guards	\$28,580	11	32	2.91
5	Executive Secretaries and Executive Administrative Assistants	\$46,360	10	52	5.20
6	Maids and Housekeeping Cleaners	\$25,840	10	23	2.30
7	Waiters and Waitresses	\$27,080	10	8	0.80
8	Cooks, Restaurant	\$30,290	9	8	0.89
9	Managers, All Other	N/A	8	34	4.25
10	Teacher Assistants	N/A	8	7	0.88

Job Source: Online advertised jobs data

Candidate Source: Individuals with active résumés in the workforce system.

Wage Source: US Virgin Islands Department of Labor

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Area Profile for Virgin Islands

Jobs and Candidates by Occupation Group Table

The table below shows the distribution number of job openings advertised online, as well as potential candidates in the workforce system in Virgin Islands by occupation group on August 1, 2021 (Jobs De-duplication Level 2).

Rank	Occupation Group	Job Openings	Candidates
1	Food Preparation and Serving Related Occupations	67	88
2	Management Occupations	65	221
3	Healthcare Practitioners and Technical Occupations	60	43
4	Office and Administrative Support Occupations	59	616
5	Business and Financial Operations Occupations	30	103
6	Education, Training, and Library Occupations	25	27
7	Transportation and Material Moving Occupations	21	105
8	Installation, Maintenance, and Repair Occupations	20	93
9	Sales and Related Occupations	19	130
10	Building & Grounds Cleaning & Maintenance Occup.	17	43
11	Community and Social Services Occupations	15	30
12	Protective Service Occupations	15	49
13	Personal Care and Service Occupations	15	34
14	Production Occupations	10	91
15	Computer and Mathematical Occupations	9	41
16	Architecture and Engineering Occupations	8	28
17	Construction and Extraction Occupations	8	274
18	Legal Occupations	6	11
19	Healthcare Support Occupations	5	34
20	Arts, Design, Entertainment, Sports, and Media Occ	4	26
21	Life, Physical, and Social Science Occupations	4	14
22	Military Specific Occupations	1	4
23	Farming, Fishing, and Forestry Occupations	0	3
24	Total other occupations	187	0

Job Source: Online advertised jobs data

Candidate Source: Individuals with active résumés in the workforce system.

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Workforce Development Services & Programs

Rebuilding the USVI Workforce

CDBG, DDWG, Customized Training, OJT, Apprenticeship, New Workforce Initiatives

Workforce Agenda

Excerpt from WIB Board WIOA State Plan 2020-2023:

Workforce development activities revolve around the build out of Industry sectors. The Territory's current demand sectors based on current hiring trends are:



Industry	Occupation
Administrative and Support Services	• Administrative Staff • Program Managers/Administrators • Security Guards
Allied Health	• Nursing • Home Health Care Attendants • Healthcare Technicians • Child Day Care Attendants
Construction Trades	• Electricians • Carpenters • Masons • Welders • Plumbers
Information Technology	• Program Analysts • Information Systems Operators • Fiber Optic Installers/Technicians • Network/Computer System Administrators



SKILLS  TODAY

TIME TO **MAKE THE RIGHT DECISION**

Let Skills for Today help you get the job training, skills, and experience needed for a career in growing industries within the U.S. Virgin Islands.





TIME TO MAKE THE RIGHT DECISION

Let Skills for Today help you get the job training, skills, and experience needed for a career in growing industries within the U.S. Virgin Islands.

THE PROCESS



ABOUT

Skills for Today is an innovative workforce development program administered by the Virgin Islands Department of Labor (VIDOL) and is designed to train 640 Virgin Islanders for employment in multiple industries, such as construction, hospitality, healthcare, information technology, marine services, and public service.

The total cost of the Skills for Today program is \$10 million dollars. One hundred percent (100%) or \$10 million dollars is funded through a Community Development Block Grant - Disaster Recovery (CDBG-DR)

GET IN TOUCH



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CDBG-DR SKILLS FOR TODAY PROGRAM

What It Is: A workforce training initiative administered by the VI Department of Labor and ICF, funded through CDBG-DR disaster recovery funds in response to 2017 Hurricanes Irma and Maria. Two-year period of performance.

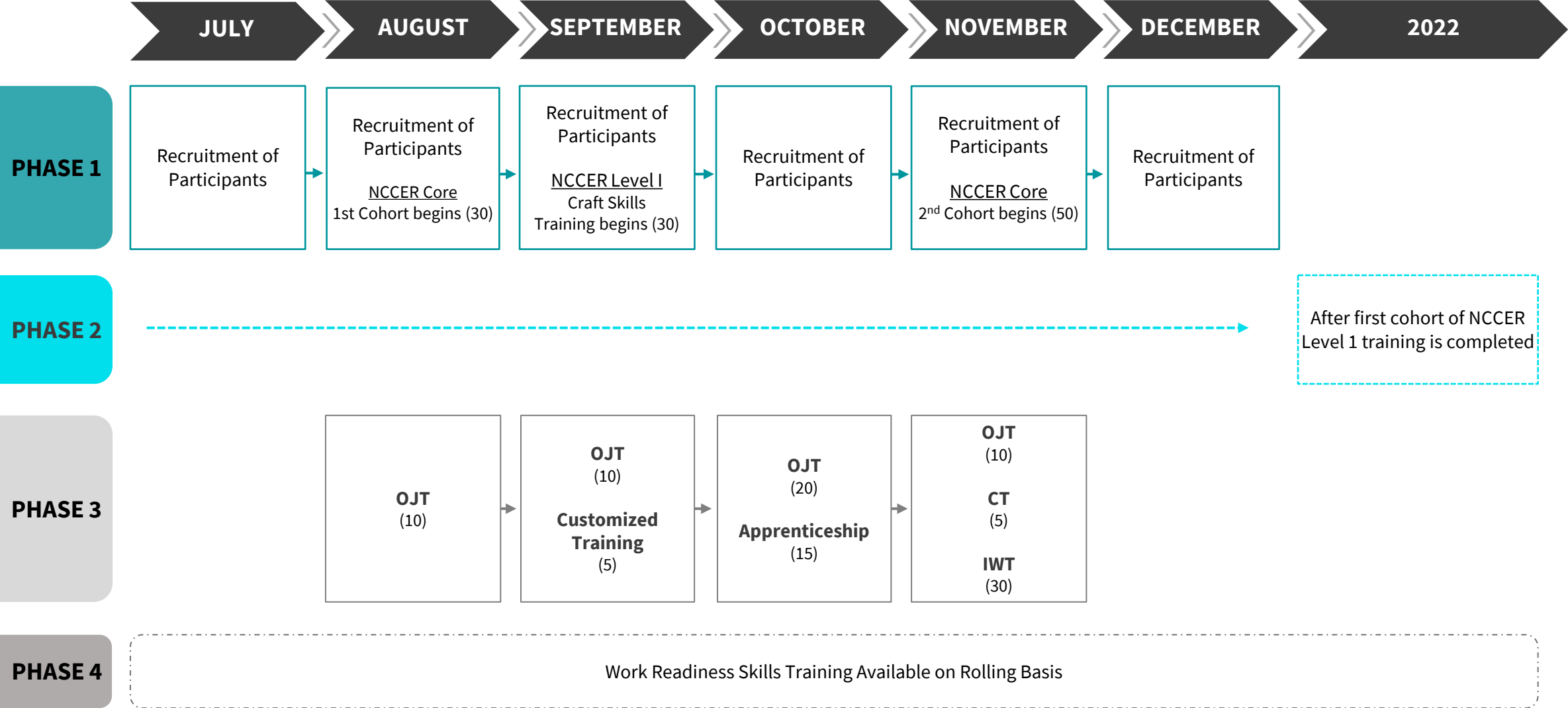
Target: 640 individuals

What It Does: Provide access to training in Construction, Hospitality, Healthcare, Information Technology and Marine Services.

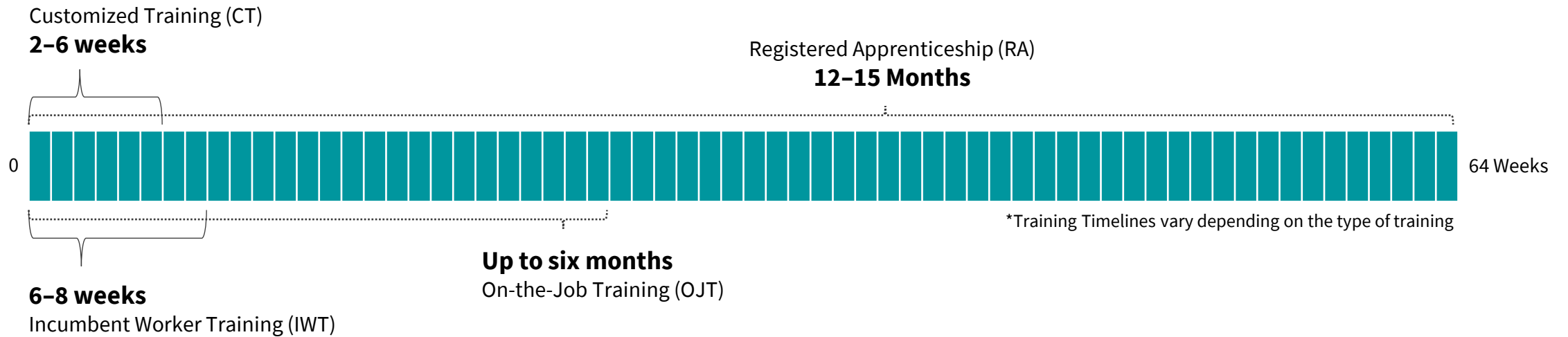
Type of Training Available: Work readiness training and Occupational Skills training

Work-Based Learning - On-the-Job training, Customized Training, Incumbent Worker Training and Registered Apprenticeships.

PROJECT MILESTONES & TIMELINES



TRAINING TIMELINES



NATIONAL DISLOCATED WORKER GRANT (DWG) COVID-19

- **AWARD AMOUNT:** \$1.5 million
- **Maximum \$:** \$20,000 per participant
- **Maximum (Hours):** 2080
- **Purpose:** Disaster-relief and humanitarian assistance employment
- **Period of Performance:** April 2020 - June 2022

Number of Planned Participants (35)		
Project	Total Participants to date	Primary worksite supervisors
Testing Plan	5	Department of Health
Sanitizing and deep cleaning; School Lunch distribution	12	Department of Education
Unemployment insurance processing/Asset Mapping	11	Department of Labor
Sanitizing and deep cleaning	1	Department of Sports, Parks, and Recreation
Total	29	

FY2022 New Workforce Development Initiatives

Initiative	Target	Budget & Board Alignment
Development of Short-term credentialing programs for key Tourism, Future-focused Demand and Recovery related Occupations. Cost of instruction and subsidized work-based learning opportunities.	175 individuals Forensic Accounting, Civil Engineering, Data Science, Project Management, Grants Management. Allied Health, Agriculture/ Manufacturing and Marine.	\$1,500,000  
Rapid Re-employment Grants to businesses that hire unemployed USVI residents in specific industries and occupations.	25 businesses Healthcare, Technology, Energy, Agriculture, and Manufacturing	\$1,250,000  
Expand Registered Apprenticeships in the territory. Wage Subsidies and access to funding for classroom and the on-the-job component.	Varied	\$500,000
Mini-grants for Not-for-Profit Organizations to provide Intensive Basic Skill Development, Tutoring, Life Skills, and Career Development Programs.	Varied	\$250,000
Mini-grants to support arts & media programming through work-based learning opportunities, and career exploration for adults, dislocated workers, and youth in the Visual and Performing Arts.	Varied	\$250,000
Career Exploration Bootcamps for youth, adults, dislocated workers, and unemployed job seekers.	Varied	\$250,000
Re-employment Guided Workshops	Varied – by Cohorts (RESEA program)	\$12,000
Business Services Staff, Infrastructure and Resources	Total of 10 Business Services Staff Members 250 Jobseekers as Work Readiness Certified 250 Soft Skill Training Program participants 100 credentialed individuals	\$1,988,000    

An aerial photograph of a coastal town, likely in the Caribbean, during sunset. The town is built on a hillside with lush green trees and numerous buildings with red-tiled roofs. The town extends down to a harbor filled with many sailboats. Several large, dark, forested islands are scattered in the water. The sky is filled with large, dramatic clouds, with a massive, bright orange and yellow cloud dominating the upper center, reflecting the setting sun. The overall scene is peaceful and scenic.

Questions ?